

Michelle Leonard (née Foss)
Associate University Librarian
Marston Science Library, University of Florida
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Work Experience:

University of Florida

Marston Science Library, 2009-present

- Serves as the librarian liaison to the departments of Animal Sciences, Civil & Coastal Engineering, Entomology & Nematology, Geological Sciences, M.E. Rinker, Sr. School of Construction Management, Soil & Water Sciences, and five RECs” Florida Medical Entomology Lab, Ft. Lauderdale, Range Cattle (Ona), North Florida and West Florida.
- Serves as the library liaison to the UF Center for Undergraduate Research (CUR.)
- Serves as the library liaison to the UF International Center (UFIC).
- Provides in-person, group, and online reference consultations to faculty, students and staff of the University of Florida. Conducts a variety of instruction and workshops for the library and upon faculty request, including graduate student orientations, courses with library-based assignments, workshops on responsible conduct of research, or other STEM (science, technology, engineering, mathematics) topics.
- Develops and evaluates web resources, including web-based tutorials for subject guides and other user services. Selects, evaluates, and manages library collections in agriculture, life sciences, environmental and natural sciences. Works closely with faculty to purchase collection materials that support academic and research programs.
- Develops metrics to evaluate and assess organizational, departmental and research needs. Participates in planning, policy formation and departmental decision-making relating to science services, collections and new technologies.
- Serves as a mentor to one junior library faculty.
- Teaches credit courses for the UF Honors Program.
- Teaches a 3 credit course for the CUR intensive research program.
- Serves on library and university committees.

University of Florida

Library West, 2005-2009

Interlibrary Loan & Course Reserves Librarian, Assistant University Librarian

- Supervised and managed 1) the activities of Interlibrary Loan (ILL) for the borrowing, lending, and document delivery units and; 2) the activities of electronic course reserves in the Access Services Department of the George A. Smathers Libraries. Managed proprietary databases, software upgrades and equipment. Planned, developed, and delivered responsive and innovative service initiatives, such as the Books-on-Demand purchase program. Produced ILL statistical reports to assist in overall collection development. Produced and analyzed monthly invoices for copyright compliance, borrowing, and internet fee management (IFM) activities. Implemented a new course reserves system. Evaluated interlibrary loan and course reserves statistics for daily workflow efficiency. Contributed to the development of departmental and library goals, policies, procedures, and priorities.

University of Florida

Health Science Center Libraries, 2004-2005

Assistant Director of Access Services, Assistant University Librarian

- Established cohesive, client-centered services in the areas of document delivery/Interlibrary Loan (ILL), circulation, reserves, and stack maintenance. Combined reserves & circulation operations into a one-service desk model, created a strategic plan, implemented an electronic reserves system, and evaluated the workflow for the improvement and expansion of services. Reviewed and revised existing policies and procedures for ILL, reserves and circulation. Prepared statistical reports quarterly. Managed circulation and ILL supervisors. Worked with other managers to ensure excellent service.

University of Central Florida Library, 2001-2004

Orlando, FL

Coordinator of InfoSource, Reference and Collection Manager, Assistant University Librarian

- Managed the Fee-based Services unit, which included the following: provided reference and online research; conducted market intelligence and business development; promoted the Library and the fee-based service to the Orlando business, entrepreneurs and research community through ongoing interaction; and participated in special presentations and other promotional activities as necessary. Provided online/desk reference assistance and library instruction to patrons. Served as the collection development liaison to the faculty in the School of Optics, and the Institute for Simulation & Training (IST). Provided services to distance learners & outreach programs.

Christian & Timbers, 1999-2001

Beachwood, OH

Director, Corporate Information Services

- Hired, supervised and mentored individuals who provided strategic practice development support and competitive intelligence activity to business practices. Collected, created, analyzed and distributed market information to clients and executive management inside and outside the company. Tracked, monitored, and investigated competitive moves in the medical imaging devices, pharmaceutical, and optics markets. Reviewed market data and industry reports in order to identify new business development opportunities with start-up companies. Prepared and analyzed research reports for senior management and other business units within the company. Lead periodic business research training to researchers and consultants within the company.

Rainbow Babies & Children's Hospital/University Hospitals of Cleveland, 1996-1999

Cleveland, OH

Director, Pediatric Learning Center

- Designed and implemented a new library for the medical students, residents and faculty. Organized current collection and purchased all materials related to the field of medical pediatrics. Set up a library network of online medical education materials. Created and maintained the hospital's first website. Served on the Continuing Medical Education Committee (CME) for University Hospitals. Attended Pediatric Grand Rounds and provided all relevant follow-up research. Obtained grant funding (\$90,000) for videoconferencing equipment. Implemented telemedicine services for teaching faculty and residents. Provided internet training to residents and pediatricians for CME credit. Hosted tours to all potential medical residents and new faculty.

Kent State University, 1993-1996

Kent, OH

Adjunct Instructor, Department of Romance Languages & Literature

- Taught elementary and intermediate French conversation & composition classes.

Kent State University, 1991-1993

Kent, OH

Graduate Research Assistant, Department of Romance Languages & Literature

- Provided research assistance to the faculty, and editorial support for publications. Taught elementary and intermediate French conversation & composition classes.

Education:

MLS in Library & Information Science	Kent State University	1995
MA in French Studies, Technical Translation	Kent State University	1993
BA in French Studies	Ohio State University	1990

Languages:

French: fluency in reading, writing, speaking

Publications:

Scholarly Monographs:

1. Carrico, S., **Leonard, M.**, & Gallagher, E. (2016). *Implementing and Assessing Use-Driven Acquisitions: A Practical Guide for Librarians*. <https://rowman.com/ISBN/9781442262768/Implementing-and-Assessing-Use-Driven-Acquisitions-A-Practical-Guide-for-Librarians>. Rowman & Littlefield Publishing Group. **Invited** [note: selected "book of the week" by the editor of *Against The Grain*, a peer reviewed journal of The Charleston Conference.]
2. **Leonard, M.**, & Bennett, D. B. (2013). [*Responsible Conduct of Research Training, SPEC Kit 336*](#). Washington DC: Association of Research Libraries.

Edited Books:

1. **Assessment Strategies in Technical Services**. (2019). In Kimberley A. Edwards and **Michelle Leonard** (Eds.). ALA Editions. (356 copies sold as of 2/2020)

Editor, Journal:

1. Editor. University of Florida Journal of Undergraduate Research (UFJUR). July 2019-present. <http://journals.flvc.org/ufjur>. ISSN: 2683-0668

Book Chapter:

1. **Foss, M.** (2009). Books on Demand pilot program: An innovative 'patron-centric' approach to enhance the library collection. In Driscoll, L. & Mitchell, B. (Eds.) *Best Practices in Access Services* (pp. 305-316). New York, NY: Routledge.

Refereed Articles:

1. Bharti, N., **Leonard, M.**, & Singh, S. (2016). Review and comparison of the search effectiveness and user interface of three major online chemical databases. *Journal of Chemical Education*. <http://dx.doi.org/10.1021/acs.jchemed.5b00601> **Invited** (1472 views, 3 cites as of 4/2020)
2. **Leonard, M.**, Schwieder, D., Buhler, A., Bennett, D. B., & Royster, M. (2015). Perceptions of Plagiarism by STEM Graduate Students: A Case Study. *Science and Engineering Ethics*, 21(6), 1587-1608. doi: [10.1007/s11948-014-9604-2](https://doi.org/10.1007/s11948-014-9604-2) (1406 accessed, 10 cites as of 4/2020)
3. Cataldo, T., **Leonard, M.** (2015). E-STEM: Comparing aggregator and publisher e-book platforms. *Issues in Science & Technology Librarianship*, Spring 2015. doi:[10.5062/F4FJ2DSP](https://doi.org/10.5062/F4FJ2DSP) **Invited**
4. Buhler, A. G., **Leonard, M.**, Johnson, M., & Royster, M. (2013). Using gaming technology to teach responsible conduct of research. *Proceedings of the American Society for Engineering Education, 120th Annual Conference*, Atlanta, GA. <http://www.asee.org/public/conferences/20/papers/7503/view>
[note: This paper was nominated for 2013 ASEE Best Conference Paper by the Engineering Libraries Division]
5. DeVane, B., Johnson, M., **Leonard, M.**, & Buhler, A. (2013). Frames at play: Situated engagement with research ethics games. *Proceedings of AERA: American Educational Research Association Conference*, San Francisco, CA.
6. DeVane, B., Johnson, M., **Leonard, M.**, & Buhler, A. (2013). Designed controversies: Creating teachable moments about research ethics through games. *Proceedings of Games, Learning, and Society 9.0 Conference*, Madison, WI.
7. **Leonard, M.**, Johnson, M., & Benson, D. (2012). Results from the ACRL Scholarly Communications 101 RoadShow & Co-Lab Planning Session. *Florida Libraries*, 55(2), 18-21. http://www.flalib.org/fl_lib_journal/Fall2012.pdf
8. Bennett, D. B., **Leonard, M.**, & Wrublewski, D. (2012). Comparing engineering departments across institutions: Gathering publication impact data in a short timeframe. *Issues in Science and Technology Librarianship*, Winter 2012. <http://www.istl.org/12-winter/refereed2.html>
9. Buhler, A., **Leonard, M.**, Johnson, M., & DeVane, B. (2011, June). Gaming Against Plagiarism: a partnership between the library and faculty. *Proceedings of the American Society for Engineering Education, 119th Annual Conference*, Vancouver, B.C.
10. Carrico, S., & **Leonard, M.** (2011). Patron-driven acquisitions and collection building initiatives at the University of Florida. *Florida Libraries*, 54(1), 14-17. http://www.flalib.org/fl_lib_journal/spring_2011.pdf
11. **Foss, M.**, & Dawes, T. A. (2010). Assessing reserve management systems: Do they deliver on their promises? *Journal of Interlibrary Loan, Document Delivery & Electronic Reserves*, 20(2), 67-75.

12. Davis, V., & **Foss, M.** (2009). Supporting the distance learning community with interlibrary loan and collection management at the University of Florida Libraries. *Journal of Library & Information Services in Distance Learning*, 3(2), 55-66.
13. Driscoll, L., **Foss, M.**, & Mott, A. (2007). Electronic reserve in health science center libraries: New opportunities for collaboration. *Journal of Interlibrary Loan, Document Delivery & Electronic Reserves*, 17(1), 21-35.
14. **Foss, M.**, Buhler, A., Rhine, L., & Layton, B. (2006). HSCL LibQUAL+ 2004: From numbers and graphs to practical application. *Medical Reference Services Quarterly*, 25(1), 1-15. **Invited**
15. **Foss, M.** (1996, July). Facilitating the interaction of user and public knowledge organization with user profiles, user views and user education plans. In Green, R. (Ed.). *Knowledge organization and change: Proceedings of the Fourth International ISKO Conference*. Washington, DC. Advances in Knowledge Organization, no. 5. Frankfurt/Main: Indeks.

Conference Proceedings, non-refereed:

1. **Leonard, M.**, & Bharti, N. (2017, October). From ideas to creation: using 3D technologies for innovative research. Proceedings of the 41st IAMSILIC Annual Conference, Honolulu, HI. [note: see also paper presented, see conferences, international].
2. **Leonard, M.**, & Carrico, S. (2016, October). Developing a sustainable collection assessment strategy. *Proceedings of the 2016 Association of Research Libraries' Library Assessment Conference*, Arlington, VA. [note: see also paper presented, see conferences, international]
3. **Leonard, M.**, & Carrico, S. (2015, September). Grow your knowledge through sustainable collection assessment. Proceedings of the 41st IAMSILIC Annual Conference, Rome, Italy. <https://darchive.mblwhoilib.org/handle/1912/7884> [note: see also paper presented, see conferences, international]
4. DeVane, B., Johnson, M., **Foss-Leonard, M.**, & Buhler, A. (2013, June). Frames at play: Situated engagement with research ethics games. *Proceedings of Games, Learning, and Society 9.0 Conference*, Madison, WI. [note: modified content also presented at AERA 2013]
5. **Leonard, M.**, Johnson, M., Buhler, A. & Royster, M. (2012, August). Exploring gaming technology to influence ethical research. *Proceedings of the 38th International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSILIC) Annual Conference*, Anchorage, AK. <http://hdl.handle.net/1912/6077> [note: paper based on presentation, see conferences, international]

Non-Refereed:

1. **Leonard, M. F.**, Haas, S.C., & Kisling, V. (2010). Metrics and science monograph collections at the Marston Science Library, University of Florida. *Issues in Science and Technology Librarianship*. <http://www.istl.org/10-summer/article1.html> [note: editorial board approved]

National Board-approved Guidelines: (national committee appointed working groups)

1. Reference & User Services Association (RUSA). (2020). Guidelines Taskforce, January 2020-June 2020. Appointed. *In progress*
2. Research Planning and Review Committee, Association of College and Research Libraries. (2018). 2018 top trends in academic libraries: a review of the trends and issues affecting academic libraries in higher education. *College & Research Libraries News*, 79(6); 286.
doi:<https://doi.org/10.5860/crln.79.6.286>. **Invited**
3. Research Planning and Review Committee, Association of College and Research Libraries. (2017). *ACRL Environmental Scan 2017*.
<http://www.ala.org/acrl/sites/ala.org/acrl/files/content/publications/whitepapers/EnvironmentalScan2017.pdf>. **Invited**
4. Research Planning and Review Committee, Association of College and Research Libraries. (2016). *ACRL 2016 Top Trends in Academic Libraries: A review of the trends and issues affecting academic libraries in higher education*. (2016). ACRL Research Planning and Review Committee.
<http://crln.acrl.org/content/77/6/274.full.pdf+html>
5. Research Planning and Review Committee, Association of College and Research Libraries. (2015). *ACRL Environmental Scan 2015*.
<http://www.ala.org/acrl/sites/ala.org/acrl/files/content/publications/whitepapers/EnvironmentalScan15.pdf>
6. National Information Standards Organization (NISO). (2012). *Recommended Practices for Physical Delivery*. Physical Delivery Working Group, member. <http://www.niso.org/workrooms/physdel/>
Invited
7. Reference Users Services Association (RUSA) Sharing and Transforming Access to Resources Section (STARS). (2011). *Guidelines for Resource-Sharing Response to Natural and Man-made Disasters*. Task Force on Resource-Sharing Response to Natural Disasters, member, 2007. Approved by Executive in December 2009, and accepted by the RUSA Board, at the American Library Association Annual Conference, Washington, D.C., 2011.
<http://www.ala.org/rusa/sites/ala.org/rusa/files/content/resources/guidelines/disasterguidelines.pdf> **Invited**
8. Reference Users Services Association (RUSA) Sharing and Transforming Access to Resources Section (STARS). (2011). *Guidelines for Interlibrary Loan Operations Management*. Task Force for Qualifications for Interlibrary Loan Operations Management which was convened by the RUSA STARS Executive Committee, member, 2006. Revised by the RUSA STARS Codes, Guidelines and Technical Standards Committee, member, 2009. Approved by the STARS Executive Board (2009), RUSA Standards & Guidelines Committee, 2011.
<http://www.ala.org/rusa/sites/ala.org/rusa/files/content/stars-guidelines-for-ILL.pdf> **Invited**
9. Reference Users Services Association (RUSA) Sharing and Transforming Access to Resources Section (STARS). (2008). *Interlibrary Loan Code for the United States. Interlibrary Loan Code for the United States Explanatory Supplement*, member. Accepted by the RUSA Board at the Denver: American

Libraries Association Mid-Winter Conference, Denver, Colorado, 2009.
<http://www.ala.org/rusa/resources/guidelines/interlibrary> *Invited*

10. Florida Interlibrary Loan Committee. (2008). *State Universities of Florida Resource Sharing Guidelines*. Accepted by the Public Services Planning Committee, 2008, and Florida Council of State University Libraries (CSUL).

Conferences, Seminars, Workshops:

International:

1. **Leonard, M.** (2020, October). **Moderator**, Resiliency in Libraries: COVID 19 resources for libraries. 30th Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC). Virtual Conference.
2. **Leonard, M.** (2019, October). *Implementing Research Integrity in Undergraduate Research*. Paper presented at the 45th International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), University of Texas, Marine Science Institute, Port Aransas, TX.
3. Smith II, P.L., Johnston, C., **Leonard, M.**, and Stapleton, S. (2019, October). Poster presented at the *Highlighting select Grey Literature Resources in the University of Florida Digital Collections*. Twenty-First International Conference on Grey Literature. German National Library of Science and Technology. Hannover, Germany.
4. **Leonard, M.** & Donnelly, A. (2019, July). *Monitoring Student Progress and Growth in International Research Programs Through E-Portfolios*. Poster presented at the 17th LACCEI International Multi-Conference for Engineering, Education, and Technology: Industry, Innovation, and Infrastructure for Sustainable Cities and Communities, Montego Bay, Jamaica.
5. **Leonard, M.** (2018, April). Moderator, "Build a bear: librarian, preservationist, data manager?" 28th Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC). Smithsonian Education & Research Center, Edgewater, MD.*
6. **Leonard, M.**, & Bharti, N. (2017, October). *From ideas to creation: using 3D technologies for innovative research*. Paper presented at the 43rd International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) Annual Conference. Honolulu, HI.*
7. **Leonard, M.**, & Carrico, S. (2015, September). *Grow your knowledge through sustainable collection assessment*. Paper presented at the 41st International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) Annual Conference. Food and Agriculture Organization (FAO), Rome, Italy.
8. **Leonard, M.** (2015, September). Moderator, *Fishing for Information Panel*. 41st International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) Annual Conference. Food and Agriculture Organization (FAO), Rome, Italy.
9. Wrublewski, D., Bharti, N., **Leonard, M.**, & Buhler, A. (2015, August). *Soft skills of chemical research: Academic integrity and research ethics*. Paper presented at the 250th American Chemical Society National Meeting & Exposition, Boston, MA.

10. Shaw, J., Clark-Hughes, A., **Leonard, M.**, Winiarz, E., & Gamble, A. (2015, May). *The changing landscape of scholarly publishing*. Panelist at the 25th Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), Charleston, SC. *, **Invited**
11. **Leonard, M.** (2015, May). *Jump into a new zone: incorporating responsible conduct of research into your library instruction workshops*. Paper presented at the 25th Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), Charleston, SC. *
12. **Leonard, M.** (2015, May). *In the Zone: rising to meet the research needs of campus by redesigning the traditional library*. Paper presented at the 25th Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), Charleston, SC. *
13. Wrublewski, D., Buhler, A., & **Leonard, M.** (2014, June). *Engaging users with technology: Gaming at the University of Florida libraries*. Paper presented at the Special Libraries Association 2014 Annual Conference, Vancouver, British Columbia, Canada.
<http://resolver.caltech.edu/CaltechAUTHORS:20141031-135210825>
14. **Leonard, M.** (2013, October). Moderator of the program session: *GIS & Data: Visualizing a Bright Future*. 39th International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) Annual Conference, Dania Beach, FL.* <http://www.iamslc.org/conf2013/program>
Invited
15. **Leonard, M.**, Johnson, M., Buhler, A. & Royster, M. (2012, August). *Exploring gaming technology to influence ethical research*. Paper presented at the 38th International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) Annual Conference, Anchorage, AK.* <https://darchive.mblwhoilibrary.org/handle/1912/5401> [note: presentation expanded into a paper for the Proceedings, see non-peer reviewed section.]
16. **Leonard, M.**, Johnson, M., Buhler, A. & Royster, M. (2012, August). *Diving into the depths of research misconduct: exploring games-based learning in STEM education*. Poster presented at the 38th International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) Annual Conference, Anchorage, AK* <http://ufdc.ufl.edu/IR00001147/00001>
17. Bennett, D. B., Davis, V., **Leonard, M.**, & Wrublewski, D. (2012, March). *Providing comparative data on published research impact (internally and externally)*. Paper presented at the 243rd American Chemical Society National Meeting & Exposition, San Diego, CA.
<http://ufdcimages.uflib.ufl.edu/IR/00/00/07/76/00001/ACS-Spring2012-ProvidingComparativeData.pdf>
18. Bennett, D. B., & **Leonard, M.** (2011, April). *Not just another pretty reef: the Gainesville Florida Reef, a satellite of worldwide Hyperbolic Crochet Coral Reef project*. Poster presented at the Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), Galveston, TX.* <http://aquaticcommons.org/5143/9/sail%2B2011.pdf>

19. Conover, J., **Leonard, M.**, & Stover, S. (2011, April). *Grants for Libraries*. Panelist at the Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), Galveston, TX.* <http://aquaticcommons.org/id/eprint/5140> **Invited**
20. Wrublewski, D., & **Leonard, M.** (2011, August). *Check us out: Librarians as departmental PR agents*. Paper presented at the 242nd American Chemical Society National Meeting & Exposition, Denver, CO.
21. **Leonard, M.**, & Wrublewski, D. (2011, August). *Elements of research misconduct*. Paper presented at the 242nd American Chemical Society National Meeting & Exposition, Denver, CO.
<http://ufdc.ufl.edu/IR00000672/00001>
22. **Leonard, M. F.**, & Wrublewski, D. (2010, August). *Usage metrics: Tools for evaluating science monograph collections*. Poster presented at the 240th American Chemical Society National Meeting & Exposition, Boston, MA.
23. **Leonard, M. F.**, & Haas, S. C. (2010, April). *Metrics and science monograph collections*. Paper presented at the Annual SAIL Conference, International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), Tifton, GA.* <http://www.iamslc.org/sail/>
<http://aquacomm.fcla.edu/3032/> **Invited**
24. Rhine, L., & **Foss, M.** (2010, February; 2009, November; 2009, September). *Hinari Access to Research Series: how to write a scientific paper-a general guide; Intellectual Property: Copyright & Plagiarism; Strategies for Effective Writing*. World Health Organization. Retrieved from <http://www.who.int/hinari/training/en/>. [note: presented in Jamaica, Moldova, and at the International Congress of Medical Librarianship]
25. **Foss, M.** (2008, March). *Copyright Roundtable*. Panelist at the ILLiad International Conference, Virginia Beach, VA. **Invited**
26. **Foss, M.**, & Nakano, H. (2007, April). *Electronic resources in Japanese Studies workshop*. Co-presenter for the North American Coordinating Council on Japanese Resources, the Japan Foundation, and the University of Florida, Gainesville, FL. **Invited**

* The SAIL region includes member libraries from the southeastern U.S. Gulf Coast, the Atlantic Coast of North America—including central and eastern Canada, Bermuda, Bahamas, Caribbean, eastern Mexico, and Panama.
<http://www.iamslc.org/sail/>

National:

1. Boettcher, A., Turrens, J., Phillips, L., **Leonard, M.**, & Springer, M. (2020, January). *Research Ethics and Public Trust: Where Are We and Where We Need to be in Undergraduate Education*. Interactive Workshop/Paper presented at the 2020 Annual Meeting: Shaping the Future of Higher Education: An Invitation to Lead, Association of American Colleges & Universities, Washington DC.
2. **Leonard, M.** & Donnelly, A. (2020, June). *Responsible Conduct of Research in the Undergraduate Curriculum*. Paper presented at the Undergraduate Research Programs Conference: Building and Enhancing Undergraduate Research and Creative Inquiry Programs 2019, Council of Undergraduate Research. The Ohio State University, Columbus, OH.

3. **Leonard, M.** & Donnelly, A. (2020, June). *Increasing the Professionalism of an Undergraduate Research Journal through Collaboration*. Poster presented at the Undergraduate Research Programs Conference: Building and Enhancing Undergraduate Research and Creative Inquiry Programs 2019, Council of Undergraduate Research. The Ohio State University, Columbus, OH.
4. Bharti, N., & **Leonard, M.** (2019, April). *Rechanneling library services for international students: perception matters*. Poster presented at the Association for College and Research Libraries National Conference, Cleveland, OH.
5. Baglier, T., & **Leonard, M.** (2017, June). *Keywords to Mastery*. Workshop (1.5 hrs) presented at the American Library Association Annual Conference, Chicago, IL. <https://tinyurl.com/yddayvoy>
6. **Leonard, M.**, & Bharti, N. (2017). *OER: The future of sustainable STEM collections*. Poster presented at the Science and Technology Section Research Program, Association for College and Research Libraries, American Library Association Annual Conference, Chicago, IL. <https://tinyurl.com/y8yh5fe3>
7. **Leonard, M.**, & Carrico, S. (2016, October). *Developing a sustainable collection assessment strategy*. Paper presented at the 2016 Association of Research Libraries' Library Assessment Conference, Arlington, VA. [note: see also non-referred for proceedings]
8. **Leonard, M.**, & Carrico, S. (2016, October). *Practical assessment strategies for open access/open educational resources*. Poster presented at the 2016 Association of Research Libraries' Library Assessment Conference, Arlington, VA. [note: see also non-referred for proceedings]
9. Carrico, S., Shelton, T., **Leonard, M.**, & Gallagher, E. (2015, March). *Use-driven acquisitions plans: Practical approaches for building sustainable PDA/DDA programs in your library*. Workshop (3 hr) presented at the Association of College & Research Libraries Conference, Portland, OR. <http://guides.uflib.ufl.edu/UDAworkshop>
10. Gallagher, E., & **Leonard, M.**, (2014, November). *End of Conference Poll-a-palooza*. Paper presented at the Charleston Conference, Charleston, SC. **Invited**
11. Gallagher, E., & **Leonard, M.**, (2014, November). *You Got Surveyed! Real-time polling on the landscape of use-driven acquisition*. Paper presented at the Charleston Conference, Charleston, SC.
12. **Leonard, M.** (2013, June). *International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC): An Invitation*. Presentation via webinar sponsored by the Science & Technology Section, Association of College & Research Libraries. **Invited**
13. DeVane, B. M., Johnson, M. C., **Foss-Leonard, M.**, & Ferdig, R. E. (2013, April). *Frames at play: Situated engagement with research ethics games*. Paper presented at the American Educational Research Association (AERA) 2013 Conference, San Francisco, CA.
14. **Leonard, M.**, & Bennett, D. B. (2013, April). *Responsible Conduct of Research (RCR) activities in libraries*. Roundtable Discussion presented at the Association of College & Research Libraries Conference, Indianapolis, IN.

15. Carrico, S., Shelton, T., & **Leonard, M.** (2013, April). *Assessing usage: how e-book usage across disciplines can define collection acquisitions*. Poster presented at the Association of College & Research Libraries Conference, Indianapolis, IN. <http://guides.uflib.ufl.edu/assessingusage>
16. **Leonard, M.**, Bennett, D., Buhler, A., Johnson, M., & Royster, M. (2013, July). *Seeds of change: pruning perceptions of plagiarism into ethical behavior for STEM students*. Poster presented at the Science and Technology Section Research Program, Association for College and Research Libraries, American Library Association Annual Conference, Chicago, IL. <http://ufdc.ufl.edu/I/IR00004149/00001>
17. Cataldo, T., & **Leonard, M.** (2013, July). *STEM on the platform: comparative analysis of multiple e-book providers*. Poster presented at the Science and Technology Section Research Program, Association for College and Research Libraries, American Library Association Annual Conference, Chicago, IL. http://guides.uflib.ufl.edu/ebook_platforms
18. Johnson, M., & **Leonard, M.**, (2012, June). *Mind the GAP: The assessment cycle for a game*. Paper presented at program of the Assessment Committee, Science and Technology Section, Association for College and Research Libraries, American Library Association Annual Conference, Anaheim, CA. <http://ufdc.ufl.edu/IR00001062>
19. Johnson, M., **Leonard, M.**, Buhler, A., & Royster, M. (2012, June). *Blooms and STEMs: Cultivating ethical practice through an online game*. Poster presented at the American Library Association Annual Conference, Anaheim, CA. <http://ufdc.ufl.edu/IR00001076>
20. DeVane, B., Johnson, M., **Foss-Leonard, M.**, & Buhler, A. (2012, June). *Designed controversies: Creating teachable moments about research ethics through games*. Paper presented at the Games, Learning, and Society 8.0 Conference, Madison, WI.
21. Buhler, A., **Leonard, M.**, Johnson, M., & DeVane, B. (2011, June). *Gaming Against Plagiarism: A partnership between the library and faculty*. Paper presented at the 118th American Society for Engineering Educators Conference, Vancouver, BC. <http://ufdc.ufl.edu/IR00000579/00001>
22. Bennett, D., Johnson, M., **Leonard, M.**, & Russell Gonzalez, S. (2011, June). *Full STEAM ahead: Infusing art into STEM*. Poster presented at the Science and Technology Section, Association for College and Research Libraries, American Library Association Annual Conference, New Orleans, LA. <http://ufdc.ufl.edu/IR00000467/00001>
23. Johnson, M., **Leonard, M.**, & Buhler, A. (2011, June). *"Play"giarism: Get your game on!* Poster presented at the American Library Association Annual Conference, New Orleans, LA. <http://ufdc.ufl.edu/IR00000454/00001>
24. **Leonard, M.**, Buhler, A., & Johnson, M. (2011, April). *GAP: Gaming Against Plagiarism*. Poster presented at the Association of College and Research Libraries Conference, Philadelphia, PA. <http://ufdc.ufl.edu/IR00000411/00001>
25. **Leonard, M.**, & Passonneau, S. (2011, April). *Value added and return on investment: An assessment toolkit for libraries*. Roundtable Discussion at the Association of College and Research Libraries Conference, Philadelphia, PA.

26. **Leonard, M.**, & Carrico, S. (2011, April). *The future of collection development in the wake of the big deal*. Roundtable Discussion at the Association of College and Research Libraries Conference, Philadelphia, PA.
27. DeVane, B., **Leonard, M.**, Buhler, A., & Johnson, M. (2011, March). *Game on: A playful approach to ethics education*. Paper presented at the Information Fluency Annual Conference, Orlando, FL. <http://ufdc.ufl.edu/IR00000414/00001>
28. **Leonard, M.**, Buhler, A., Johnson, M., Levey, D., & Oliverio, J. (2011, January). *GAP: Gaming Against Plagiarism*. Poster presented at the National Science Foundation ISS EESE Principle Investigator meeting, Washington, D.C. Grant #1033002. <http://ufdc.ufl.edu/IR00000380/00001?search=Leonard+=GAP+=NSF>
29. **Leonard, M. F.**, & Carrico, S. (2010, June). *Metrics and the science collection at the University of Florida: data mining and visualization techniques to analyze the science collection for evaluation and weeding purposes*. Paper presented at the Science & Technology Section Program, Association of College and Research Libraries, American Library Association Annual Conference, Washington, D.C. http://wikis.ala.org/acrl/images/7/7d/Leonard%26Carrico_ALA_2010l.pdf **Invited**
30. **Leonard, M.** (2010, June). *Evaluating and weeding books collections in the sciences*. Paper presented at the Science & Technology Section Program, Association of College and Research Libraries, American Library Association Annual Conference, Washington, D.C. http://wikis.ala.org/acrl/index.php/ALA_Discussion_group:_Evaluating_%26_Weeding_Books_in_the_Sciences. **Invited**
31. **Foss, M.** (2009, June). *OCLC ILL [Interlibrary Loan] Updates: Resource sharing done right, physical delivery*. Panelist for the Codes, Standards & Technical Guidelines Committee Program, American Library Association (ALA) Annual Conference, Chicago, IL. **Invited**
32. **Foss, M.** (2009, June). *Don't run a mickey mouse operation: Using the ILL Code to develop best practices*. Paper presented at the Reference and User Services Association (RUSA), Sharing and Transforming Access to Resources Section (STARS) Codes, Standards & Technical Guidelines Committee Program. American Library Association (ALA) Annual Conference, Chicago, IL. **Invited**
33. **Foss, M.**, & Shrauger, K. (2007, June). *Distance users: Meeting research needs using interlibrary loan*. Poster presented at the American Libraries Association Annual Conference, Washington, DC.
34. **Foss, M.**, (2007, June). *Copyright & interlibrary loan: Issues & practices*. Moderator for the panel session at the Reference and User Services Association (RUSA), Sharing and Transforming Access to Resources Section (STARS) Hot Topics Discussion Group. American Library Association Annual Conference, Washington D.C. **Invited**
35. **Foss, M.** (2007, June). *Purchase-on-Demand*. Moderator for the panel session at the American Library Association (ALA) Reference and User Services Association (RUSA), and the Sharing and Transforming Access to Resources Section (STARS) Hot Topics Discussion Group. American Library Association Mid-Winter Meeting, Seattle, WA. **Invited**

36. **Foss, M.**, Aufmuth, J., & Abd-El Rasol, H.M. (2006, May). *Uniting global health and geographic information systems (GIS): a review of GIS as applied to global health related issues*. Poster session presented at the Medical Library Association Annual Conference, Phoenix, AZ.

Regional:

1. 6th UF Water Symposium, Shaping Our Water Future. *Sustainable Water Resources: complex challenges, integrated solutions*. (2018, February) Poster Judge. University of Florida, Gainesville, FL. **Invited**
2. 2017 SEC Academic Conference. The Future of Water: regional collaboration on shared climate, coastlines and watersheds. (2017, March). Panelist, "Student Career Speed Dating," Mississippi State University, Starkville, MS. **Invited**

State:

1. **Leonard, M.**, Donnelly, A., Baker, T., & Advent, D. (2019, October). *Evolution of the Undergraduate Research Journal*. Interactive Workshop presented at the 12th Annual Florida Statewide Symposium: Best Practices in Undergraduate Research, University of Central Florida, Orlando, FL.
2. **Leonard, M.**, & Donnelly, A. (2015, October). *Professional development in undergraduate research: Workshops for student success*. Poster presented at the 2015 Florida Statewide Symposium: Engagement in Undergraduate Research, University of Central Florida, Orlando, FL.
3. **Leonard, M.**, Bennett, D. B. (2014, August). [*Responsible Conduct of Research Training for Librarians*](#). Presentation via webinar to the University of Central Florida Libraries Faculty meeting. **Invited**
4. **Leonard, M.** (2013, October). *Exploring gaming technology to influence ethical research*. Presentation via webinar for the Florida Virtual Campus Talking Tech Webcast: Gamification: How it can be used to Engage Library Users. **Invited**
5. **Leonard, M.**, Bennett, D. B., Buhler, A., Johnson, M., & Royster, M. (2013, May). *Gaming Against Plagiarism: A demo*. Presentation at the Cyber Zone program, Florida Library Association Conference, Orlando, FL.
6. **Leonard, M.**, (2013, February). *STEM Success: Understanding research integrity*. Paper presented at the Florida Undergraduate Research Conference, Gainesville, FL. **Invited**
7. Colvin, G., Johnson, M., **Leonard, M.**, Benson, D. & Nelson, C. (2011, May). *Opening content to a wider audience: Academic libraries and the open access movement*. Paper presented at the Florida Library Association Conference, Orlando, FL. <http://ufdc.ufl.edu/IR00000434/00001>
8. **Leonard, M.**, Johnson, M., & Buhler, A. (2011, May). *Got game? Librarians as campus leaders against plagiarism*. Poster presented at the Florida Library Association Conference, Orlando, FL. <http://ufdc.ufl.edu/IR00000410/00001>
9. **Foss, M.**, and Shrauger, K. (2007, December). Co-organizer for the Florida Resource Sharing Conference, Rosen College of Hospitality Management, University of Central Florida, Orlando, FL.

10. **Foss, M.**, and Shrauger, K. (2006, December). Co-organizer for the Florida ILLiad Conference University of Central Florida, Orlando, FL.
11. **Foss, M.**, & Driscoll, L. (2006, April). *Copyright for academic and health libraries*. Continuing Education Course for Florida Health Science Libraries Association Conference, Tallahassee, FL, (4 contact hours)
12. Syfers-Duran, P., & **Foss, M.** (2003, April). *Patent & trademark searching for the public and academic librarians: What you need to know and how to search*. Workshop conducted for the Southwestern Florida Library Network (SWFLIN) Florida Libraries, Ft. Myers, FL. **Invited**

Local: UF Libraries & University of Florida (non-library instruction)

1. Center for Undergraduate Research. (2020, April). Coordinator & lead judge, Best Paper Contest. UF Undergraduate Research Symposium, Center for Undergraduate Research.
2. **Leonard, M.** (2020, February). *RCR and the trials of research misconduct*. Presentation to the UF Bridges Program.
3. **Leonard, M.** (2020, January). *RCR and the ethics of authorship*. Presentation to the UF Bridges Program.
4. **Leonard, M.** (2019, October). *Ethics of Scientific Writing & Avoiding Plagiarism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
5. **Leonard, M.** (2020, October). *Responsible conduct of research: FFP, Ethics of Authorship and Peer Review*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology
6. Enloe, H., & **Leonard, M.** (2019, August). *Playing Fair in Academia*. Soil and Water Sciences UF Invited Speaker Series.
7. **Leonard, M.** (2018, May). *Responsible conduct of research: FFP and consequences*. Presentation at the McNair Scholars Program.
8. **Leonard, M.** (2018, May). *Responsible conduct of research: Ethics of Authorship*. Presentation at the McNair Scholars Program.
9. **Leonard, M.** (2018, October). *Responsible conduct of research: FFP, Ethics of Authorship*. Webinar, Feed the Future, Global IFAS.
10. Branham, M., & **Leonard, M.** (2018, October). *Promoting professionalism & ethical conduct*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
11. **Leonard, M.** (2018, October). *Ethics of Scientific Writing & Avoiding Plagiarism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.

12. Branham, M., & **Leonard, M.** (2018, October). *Promoting professionalism & ethical conduct*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
13. **Leonard, M.** (2018, May). *Responsible conduct of research: FFP, Ethics of Authorship, IRB & IACUC*. Presentation at the McNair Scholars Program.
14. Branham, M., & **Leonard, M.** (2018, October). *Promoting professionalism & ethical conduct*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
15. **Leonard, M.** (2017, October). *Ethics of Scientific Writing & Avoiding Plagiarism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
16. **Leonard, M.** (2017, May). *Responsible conduct of research: FFP, Ethics of Authorship, IRB & IACUC*. Presentation at the McNair Scholars Program.
17. Branham, M., & **Leonard, M.** (2017, October). *Promoting professionalism & ethical conduct*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
18. **Leonard, M.** (2017, October). *Ethics of Scientific Writing & Avoiding Plagiarism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
19. Branham, M., & **Leonard, M.** (2016, October). *Promoting professionalism & ethical conduct*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
20. **Leonard, M.** (2016, October). *Ethics of authorship, publication and peer review*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
21. **Leonard, M.** (2016, April). *Altmetrics and the social impact of scholarly publishing*. Presentation at the faculty meeting, Department of Wildlife Ecology and Conservation.
22. Branham, M., & **Leonard, M.** (2015, October). *Promoting professionalism & ethical conduct*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
23. **Leonard, M.** (2015, May). *Responsible Conduct of Research: Life long learning for success*. Presentation for the McNair Scholars Program.
24. Bharti, N., & **Leonard, M.** (2015, March). *Research ethics & plagiarism*. Presentation at the Graduate Student Seminar, Department of Chemistry.
25. Branham, M., & **Leonard, M.** (2014, October). *Ethical conduct and professionalism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.

26. **Leonard, M.** (2014, October). *Scientific writing and plagiarism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology, Gainesville, FL.
27. **Leonard, M.** (2014, October). *Ethics of authorship, publication and peer review*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
28. Taylor, L.N., & **Leonard, M.** (2014, September). Project charters & prenups for scientists. Presentation to the University of Florida Digital Humanities Library Group, George A. Smathers Libraries. <http://ufdc.ufl.edu/AA00025527/00001>
29. **Leonard, M.** (2014, July). *Responsible conduct of research for librarians*. Workshop conducted for the Data Management Task Force, George A. Smathers Libraries.
30. **Leonard, M.** (2013, October). *Your career and the importance of responsible conduct of research*. Presentation at the Soil and Water Science Department Graduate Seminar Series.
31. Branham, M., & **Leonard, M.** (2013, October). *Ethical conduct and professionalism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
32. **Leonard, M.** (2013, September). *Scientific writing and plagiarism*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
33. **Leonard, M.** (2013, September). *Ethics of authorship, publication and peer review*. Presentation at the Seminar in Graduate Professional Development (ENY 6932), Department of Entomology.
34. **Leonard, M.** (2013, September). *Use of EndNote & RefWorks citation tools*. Presentation at the Environmental Engineering Sciences Graduate Seminar Series.
35. **Leonard, M.** (2013, May). *Responsible conduct of research*. Presentation at the McNair Scholars Program.
36. **Leonard, M.** (2013, October). *Librarian as a profession*. Panelist at the Voices from Academia: Career Panel & Networking. Fall 2013 CRC Academic Job Search Series, Career Resource Center Library.
37. **Leonard, M.** (2013, March). *Avoiding plagiarism & understanding academic integrity @ UF*. Panelist at the UF Campus Diplomats Ethics & Civility Week.
38. **Leonard, M.** (2013, March). *Ethics in research: mentoring*. Presentation at the Department of Entomology & Nematology Graduate Seminar Series.
39. **Leonard, M.** (2012, October). *Responsible conduct of research in the sciences*. Presentation at the Department of Animal Sciences Graduate Seminar Series.
40. **Leonard, M.**, Johnson, M., Buhler, A. G., Wrublewski, D., & Royster, M. (2012, October). *Gaming Against Plagiarism: A demo*. Presentation at the meeting of the National Science Foundation, I-Cubed Program Graduate Student Research Day.

41. **Leonard, M.** (2012, September). *Ethics of authorship*. Presentation at the Department of Entomology & Nematology Graduate Seminar Series.
42. **Leonard, M.** (2012, September). *Plagiarism and ethics*. Presentation at the Department of Soil & Water Sciences Graduate Seminar Series.
43. **Leonard, M.,** Johnson, M., Royster, M., & Wrublewski, D. (2012, August). *Gaming the system: Why it pays to play with plagiarism*. Poster presented at the 13th Annual College of Agriculture and Life Sciences Teaching Enhancement Symposium.
44. **Leonard, M.** (2011, October). *Responsible conduct of research*. Presentation at the Department of Entomology & Nematology Graduate Seminar Series, Gainesville, FL.
45. **Leonard, M.** (2011, September). *Avoiding plagiarism and understanding responsible conduct of research*. Presentation at the Graduate Professional Development Seminar (ESI6912). Engineering Innovation Institute, College of Engineering.
46. **Leonard, M.** (2011, August & September). *Plagiarism, use of Endnote & notifications of pertinent literature*. Workshops offered to the Department of Geological Sciences Graduate Seminar Series.
47. **Leonard, M.** & Bennett, D. B. (2011, August). *Ethics Symposium for Faculty and Grad Students @ UF*. Co-coordinator, Moderator, and Panelist. University of Florida Ethics Week.
<http://guides.uflib.ufl.edu/content.php?pid=209010&sid=2171959>
48. **Leonard, M.** (2010, September). *Plagiarism and use of Endnote & notifications of pertinent literature*. Presentation at the Department of Soil and Water Sciences Graduate Seminar Series.
49. **Leonard, M.** (2010, September). *Avoiding plagiarism in your scientific writing*. Presentation at the Department of Environmental Horticulture Graduate Professional Development Seminar (ALS 5934).
50. **Leonard, M.,** & Royster, M. (2010, August). *Plagiarism: Bridging the GAP*. Presentation at the 11th Annual College of Agriculture and Life Sciences Teaching Enhancement Symposium.
51. **Leonard, M.** (2010, August). *Avoiding plagiarism*. Presentation at the Department of Entomology & Nematology Graduate Seminar Series.
52. **Foss, M.** (2009). *Plagiarism & copyright in the classroom*. Presentation at the Department of Entomology & Nematology Graduate Seminar Series.
53. **Foss, M.,** & Haas, S. C. (2009). *Avoiding plagiarism*. Presentation at the Department of Forest Resources & Conservation.
54. **Foss, M.,** & Outler, E. (2009, October). *Copyright & creative commons: From awareness to advocacy*. Presentation at the UF Libraries Open Access Week.
55. **Foss, M.** (2008, September). *Using electronic reserves to reduce classroom photocopying*. Presentation at the Photocopy/Printout Seminar. UF Communicators Network and the UF Office of Sustainability.

56. Driscoll, L. & Foss, M. (2007, October). *Copyright for course reserves*. Presentation at the Department of Forest Resources & Conservation.
57. Foss, M. (2007, October). *Books-on-Demand: A pilot project*. Presentation at the University of Florida Libraries Journal Club.
58. Foss, M. (2004, June). *Library resources for optics*. Research Experience for Undergraduates and Teachers (NSF REU & RET) Program in Nanotechnology, National Science Foundation, University of Central Florida, Orlando, FL.
59. Foss, M. (2004, May). *Competitive intelligence: Researching the needs of your start-up company*. Presentation at the University of Central Florida Entrepreneurial Society, Orlando, FL.

Grants:

External:

1. National Science Foundation (NSF) Ethics Education in Science and Engineering (EESI #1033002). **Principal Investigator**. *Bridging the GAP: Gaming Against Plagiarism*. Sept. 2010-Nov. 2012. (\$298,000.00)
<http://ufdc.ufl.edu/UF00098766/00001>

Internal:

1. UF 2013 Technology Fee Award. **Key Personnel**. [3D Printing and Scanning at the UF Libraries](#). (\$79,373.52)
2. UF Libraries Mini-Grant Program. **Principal Investigator**. [Capturing metrics to support collection development decisions: a pilot in the Marston Science Library](#). October 2009-October 2010. (\$1,567.00)
3. UF Libraries Mini-Grant Program. **Key Personnel**. [SolarCycle Diaries: the story of a solar journey for change](#). October 2009-October 2010. (\$1,015.00)

Travel, Grants:

1. 45th International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), University of Texas, Marine Science Institute, Port Aransas, TX . (IAMSLIC/ SAIL Travel Grant, \$650)
2. International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) SAIL Regional Conference, Smithsonian Environmental Research Center (SERC), Edgewater, MD. April 17-20, 2018. (IAMSLIC SAIL Travel Grant, \$250)
3. Department of Health & Human Services, Office of Research Integrity, Short Course on Responsible Conduct of Research Instruction (SCoRCRI), "Junior Presenter Travel Award," Washington, D.C., April 4-6, 2017. [note: fully funded]

4. International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) SAIL Regional Conference, The Citadel, Charleston, S.C. May 19-22, 2015. (IAMSLIC SAIL Travel Grant, \$134.75)
5. International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC) and International Oceanographic Data Exchange meeting of the International Oceanographic Council (UNESCO), Rome, Italy. September 2-13, 2015. (IAMSLIC Travel Grant, \$900)
6. 2015 Florida Statewide Symposium: Engagement in Undergraduate Research. University of Central Florida, Orlando, FL. October 2-3, 2015. (UF Center for Undergraduate Research Office, \$50; UF Libraries Research Grant, \$126)
7. International Association of Aquatic and Marine Science Libraries and Information Centers SAIL (regional) Travel Grant to attend the "[Visualizing a Bright Future](#)", 39th IAMSLIC Annual Conference, Dania Beach, FL. October 20-24, 2014. (\$200)
8. International Association of Aquatic and Marine Science Libraries and Information Centers (regional) SAIL Travel Grant to attend the "[Exploring New Frontiers in Aquatic Sciences Information Management](#)" 38th IAMSLIC Annual Conference, Anchorage, AK. August 26-30, 2012. (\$300)
9. International Association of Aquatic and Marine Science Libraries and Information Centers (regional) SAIL Travel Grant to attend the "[Into the I of the Storm: Information Resources Undergo a Sea Change](#)" IAMSLIC SAIL Conference, Texas A&M, Galveston, TX. April 5-8, 2011. (\$200)
10. International Association of Aquatic and Marine Science Libraries and Information Centers (regional) SAIL Travel Grant to attend the "[Emerging Opportunities](#)" IAMSLIC SAIL Conference, University of Georgia, Tifton, GA. April 27-30, 2010. (\$200)

Other Professional Development and Scholarship Activities: Grant review panelist

- Reviewer, *Science and Engineering Ethics*, 2016, 2017, 2018. *Invited*
- National Science Foundation grant review panelist, 2014. (1 panel) *Invited*
- National Science Foundation grant review panelist, 5/2013-12/2013. (2 panels) *Invited*
- National Science Foundation ad hoc grant reviewer, 5/2013-12/2013. (1 panel) *Invited*
- Evaluated a reference librarian tenure & promotion candidate at the University of Central Florida, 2013.
- Evaluated a science librarian tenure & promotion candidate at the University of Tennessee, 2013.

Misc. News Articles:

- Putnam Davis, J. (25 June, 2017). To reveal research topics, play this card game: a low tech solution with a high value proposition. Blog post: <https://americanlibrariesmagazine.org/blogs/the-scoop/reveal-research-topics-play-card-game/>
- Gennarelli, N. (2012, December 5). SLIS Alumna Creates Online Game to Fight Plagiarism. *Kent State University Excellence in Action*. School of Library and Information Science. <http://www2.kent.edu/slis/news/newsdetail.cfm?newsitem=6C9D9588-D47A-DF1F-84DB0A2BD7198757>
- (2010, Fall). Science librarians receive the libraries' first National Science Foundation award: Gaming Against Plagiarism. *University of Florida George A. Smathers Libraries Library News for UF Faculty*, 21(2), 1.

- **Foss, M.** (2007). University of Florida's E-Reserves Challenge, & Case Study Follow-up: One year later. Atlas Systems. http://www.atlas-sys.com/products/ares/downloads/ares_cs2b.pdf

Service:

International:

International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), & SAIL (regional) member, 2010-present

- Membership & Nominating, Chair, 2018-2021, **invited**
- SAIL Annual Meeting, Conference planning, co-chair, 2018, 2020 (co-host)
- United Nations Educational, Scientific and Cultural Organization (UNESCO) sponsored Joint International Oceanographic Data and Information Exchange (IODE) of the Intergovernmental Oceanographic Commission (IOC), International Association of Aquatic and Marine Science Libraries and Information Centers (IAMSLIC), and Group of Experts on Marine Information Management (GE-MIM) Committee, IAMSLIC representative, member, 2014-2017
- Nominating Committee, SAIL representative, chair, 2017-2018, **invited**
 - member, 2013-2015, 2015-2018
- Annual Conference Planning Committee, invited member, 2013
 - Reviewed submissions for papers, posters and panel sessions
- Aquatic Commons Editorial Board, invited member, 2012-2013
 - Managed, organized, and edited submissions into the Aquatic Commons, both in English and Spanish (Latin America)
- Membership Committee, SAIL representative, 2011-2013

North American Coordinating Council on Japanese Resources Global Interlibrary Loan Framework, invited member, 2006-2009

OCLC Research Libraries Group SHARES

- Executive Group (SEG), invited member, 2006-2008,
- Website Revision Working Group, member, 2008
- Marketing Task Force, member, 2007

Optical Society of America

- Library Advisory Committee, invited member, 2003-2006

National:

Sigma Xi: The Scientific Research Society, full member, 2016-2019

American Library Association (ALA), 2006-present

Association of College and Research Libraries (ACRL), 2006-present

- Research Planning & Review Committee, member, 2014-2016, 2016-2018 (**invited**)
 - Co-author ACRL Environmental Scan 2015, 2017
 - Co-author ACRL Top Tech Trends 2016, 2018
- Membership Sections
 - Chair, 2017-2018
 - Vice chair, 2016-2017
 - member, 2015-2017
- Assessment Committee, member, 2010-2012

- ACRL Distance Learning Section (DLS), 2010-2013
 - Instruction Committee, member, 2010-2012
- ACRL Science & Technology Section (STS), 2009-present
 - Membership & Recruitment Committee, co-chair, 2015-2017
 - Representative to STS Council, 2015-2017
 - Liaison Committee – co-chair, 2017-2018
 - Liaison for IAMS LIC, 2012-2014
 - Representative to STS Council, 2017-2019
 - Research Committee, member, 2014-2016
 - Scholarly Communications Committee, member, 2013-2014
 - Survey task force, member, 2013-2014
 - Assessment Committee, Co-chair, 2011-2013
 - Representative to STS Council, 2011-2013

Association for Library Collections and Technical Services (ALCTS), 2014-present

- Monograph Editorial Board, invited member, 2015-2018, 2018-2021
- Collection Management Section, member, 2014-present
 - CMS Planning Committee, member, 2016-2018

Reference Users Services Association (RUSA), 2018-present, 2006-2010

- RUSA Guidelines Task Force, member, 2020
- Point of Need Instruction Committee, member, 2018-2020
- Emerging Technologies Section, User Experience Design, member, 2019-2021, 2021-2022
- RSS Managing, Marketing and Meeting, member, 2019-2021
- Sharing and Transforming Access to Resources Section (STARS), 2006-2010
 - Rethinking Resource Sharing Policy Committee, member, 2008-2010
 - Codes, Guidelines, and Technical Standards Committee
 - Chair, 2008-2010
 - Member, 2007-2008
 - Codes, Guidelines, and Technical Standards Supplement Committee, Chair, 2007-2009
 - Interlibrary Loan Code Revision Subcommittee, member, 2006-2008
 - Interlibrary Loan Committee, member, 2006-2008
 - Liaison to the ALCTS Information Holdings committee, member, 2008

Medical Library Association (MLA), 2004-2007

- Professional Development, Current & Aspiring Middle Managers Task Force
 - Team 1, member, 2004-2005, invited
 - Team 2, Project Leader, 2005-2006
- Book Panel, invited member, 2005-2008

Special Libraries Association (SLA), 2004-2007

- Division of Biomedical and Life Sciences, 2004-2006
 - Fund Development Committee, member, 2004-2006
- Florida & Caribbean Chapter
 - Chair of Membership, 2005

State:

State University Libraries Public Services Planning Committee, 2004-2009

- Unmediated Borrowing Policies Group, member, 2009
- Public Services Planning Committee, ILL Subcommittee representative, 2008
- Interlibrary Loan Subcommittee
 - Chair, 2008
 - Member, 2004-2007, 2009
- Florida Resource Sharing Conference Planning Committee, member, 2006-2007
- Interlibrary Loan Guidelines Policy Task Force, member, 2007
- Circulation Subcommittee, member, 2004-2005

University:

Center for Undergraduate Research Long Range Strategic Planning Committee, invited member, 2015-present

Credit Courses: taught

- Center for Undergraduate Research Intensive Research, Explorations in Business Research, 3 credit hours, Spring 2020
- Honors Program: IDH 3931 Fundamentals of Research Integrity, 1 credit hour, Fall 2019
- Honors Program: IDH 3931 Fundamentals of Research Integrity, 1 credit hour, Fall 2017
- Honors Program: IDH 3931 The Research World, 1 credit hour, Spring 2016.
- Honors Program: IDH 3931 Discovering Research and Communicating Science, 3 credit hours, Fall 2013. [Note: co-taught]
- Honors Program: IDH 3931 Fundamentals of Research Integrity, 1 credit hour. [Note: I developed this new course], Fall 2013, Spring 2014

Ethics Week Symposium, Co-organizer, 2011, 2012. George A. Smathers Libraries

University Committees:

Academic Integrity Task Force, member, 2017-present, *invited*

RCR Stakeholders Group, co-chair, 2017-present

I-Cubed Ethics Subcommittee, invited member, 2010-present

- Contributed to White Paper "Professional Development at the University of Florida," submitted to the Provost, October 2013

I-Cubed Teaching Subcommittee, invited member, 2012-present

- Created a research guide on local and national best teaching practices

I-Cubed Research Day/National Science Foundation – Review Committee for the Mentoring Award, member, 2012, 2013, 2014, *invited*

Programs:

Center for Undergraduate Research: University Scholars Program Advisory Committee, UF Libraries representative, member, 2013-present

- Long term strategic planning committee, invited member, 2016-present

Faculty Senate Committees:

- Parking & Transportation Committee, member, 2007-2010, 2019-2021
- Committee on Committees, 2019-2021
 - Co-chair, 2006
 - Member, 2007-2008
- Land Use & Planning Committee (Joint Committee), member, 2009-2011
- Academic Infrastructure Council (Joint Committee), member, 2009-2010

University Minority Mentoring Program, mentor, 2005-2006

University of Florida Libraries:

Search Committees:

- Marston Science Library, Engineering Librarian Search Committee, member, 2016-2017
- Health Science Center Library, Clinical Librarian Search Committee, member, 2014-2015
- Marston Science Library Department Chair Search Committee, member, 2013-2014
- Marston Science Library Physics Librarian Search Committee, Chair, 2013
- Marston Science Library Chemistry Librarian Search Committee, member, 2013
- Science & Technology Librarian Search Committee, member, 2007
- Health Science Center Library LTA Search Committee, Chair 2005

Committees:

- UF Libraries Fall Fest, chair, 2019-present
- Marston Science Library Instruction Committee, chair, 2017-present
- Library Faculty Assembly, SPEP, member, 2019-2021
- UF Libraries Information Literacy Committee, member, 2017-2019
- OER Task Force, member, 2017-present
- Academic Research & Consulting Services (ARCS), member, 2017-present
- Library Faculty Assembly, Sabbatical & FEO Committee, 2016-2019 (co-chair, 2017-2018)
- Data Management Task Force, member, 7/2014-present
- Tenure & Promotion Support Committee, member, 2012-2014
- Marston Science Library Marketing Committee, member, 2014-present
- Marston Science Library – internal strategic planning, collaboration, co-lead, 2014
- Strategic Directions: Creative and Dynamic Content Management, member, 2014
- Electronic Resources Management Advisory Group, member, 2013-present
- Serials Solutions Ad Hoc Task Force, member, 2010-2014
- Open Access Task Force, member, 2010-2011
- Places & Spaces: Exhibit Speaker Series, Co-coordinator, 2010
- Worldcat Collection Analysis Group, member, 2010
- Library Faculty Assembly Career Development Committee, member, 2009-2012
 - Tenure Support Subcommittee, 2008-2012
- Affiliate Libraries Working Group, member, 2008-2009
- Campus Delivery Working Group, member, 2008-2009
- GIS Day Planning Committee, member, 2007-2010
- Books-on-Demand Library Advisory Taskforce, Chair, 2006-2009
- Middle Managers Group, member, 2005-2009
- Collection Management Steering Committee, member, 2005-2008

- Public Services Council, member, 2005-2008
- Copying, Printing, and Scanning Task Force, HSCL representative, 2005
- Distinction Committee, HSCL representative, 2005
- Health Science Center Library E-Reserves Ad Hoc Committee, Chair, 2005
- Health Science Center Library LibQual + Task Force, Co-Chair, 2005
- Nominating Committee, HSCL representative, 2005
- Circulation Policy Committee, HSCL representative, 2004-2005